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Bridges Hull

(A limited company and registered charity)

Report For the Year Ended 31st October 2018

Charity Number 1123951 Company Number 6467743

Bridges Hull

Financial Statements For the Year Ended 31st October 2018

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Bridges Hull

Legal and Administrative Information

Reference and Administrative Information

Charity name: Bridges Hull

Charity Registration Number: 1123951

Company registration number: 646 7743

Registered office and : Pennine Rambler
Operational address Pennine Way

Bransholme

Hull

Hu7 5EF

Managing committee

Mr R Bailey

Mr A Dorton

Mr P Martindale

Mrs T Strode

Mr N Strode

Trustees

Mr R Bailey

Mr A Dorton

Mr P Martindale

Audit - Accounts are independently inspected by Mr S K Holmes

Bankers – HSBC 312 Seven Sisters Road Finsbury Park London N4 2AW

Report of the Trustee's

Our aims and objectives

Our charities purposes as set out in the objects contained in the company's memorandum of association are to:

- (a) To act as a resource for children and young people up to the age of 25, and their families/carers, living in Bransholme by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
- (i) advancing in life and relieving the needs of young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (ii) advancing education;
- (iii) relieving unemployment;
- (iv) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.
- (b) To advance the Christian faith for the benefit of the public living in Bransholme for the benefit of the public through the holding of prayer meetings, lectures and public celebrations and/or distributing literature on the Christian faith to enlighten others about the Christian faith in accordance with the Evangelical Alliance's statement of belief
- (c) To relieve the physical and mental ill health of persons living in Bransholme, who are suffering from bereavement, loss, hardship, neglect, abuse, or in need by reason of addiction to alcohol or drugs, in particular by the provision of counselling and support.
- (d) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Bransholme, in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- (e) To educate young people in matters of sex and contraception and to preserve and protect the good health, both mental and physical of parents, young people and children living in Bransholme, and to develop amongst them a sense of responsibility in regard to sexual behaviour with the aim of preventing and mitigating the suffering and financial hardship caused by unwanted pregnancy.
- (f) The promotion for the benefit of the public of urban regeneration in areas of social and economic deprivation in Bransholme,

Ensuring our work delivers our aims

We review our activities on a regular basis by having a trustee meeting approximately every 3 months. This review looks at the current activities that are being run, their successes, failures costs and benefits to our organisation and the people we work with. We have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Financial Review

The finances of Bridges Hull are tight and all expenditure is closely managed.

Funding Streams

Our principle funding (approximately 90%) came from the Hull city council (HCC) for running 3 youth clubs a week. Our contract has been extended by a year to March 2020

Pennine Rambler

We currently operate from the Pennine building, we rent space in this building from Bodmin Road Church.

Reserves Policy

Our reserves increased this year by £2,480 to £8,441. It is our plan to put 5% of income aside over the next few years until we have a £10,000 cushion in place. This would allow us to deal with a financial shock. The management committee will decide as part of their 8-12 weekly meetings the extent to which activities and expenditure operate at to allow a reserve to be built up.

Plans for the coming year 2018/19

The charity is working closely with the council as they start out sourcing more services externally and we feel longer term this is likely to provide the bulk of our income. Our contract has been extended by a year to March 2020

Governing document

The organisation is a limited company. Incorporated on the 9^{th} of January 2008 and registered as a charity on the 2^{nd} of May 2008. The company was established Bridges Hull Ltd

under a Memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up its members would not be liable to contribute anything.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee serve an indefinite term.

All trustees give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

Due to the nature charity's work inevitably focuses upon young people. The Management Committee seeks to ensure that the needs of this group are appropriately reflected through the diversity of the trustee body. To enhance the potential pool of trustees, the charity has, sought to identify new trustees who would be willing to become members of the centre and use their own experience to assist the charity.

Local politics, youth work and business skills are well represented on the Management Committee. In an effort to maintain this broad skill mix, members of the Management Committee are requested to provide a list of their skills (and update it each year) and in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Management Committee.

Risk management

The managing committee reviews risks that the charity faces during its regular meetings. The two full time youth workers update the committee of day to day activities and in between these meeting if a situation comes up that requires immediate action the youth workers will email the trustees their views on how to deal with a situation.

The reduction in council and government funds for work in this area is seen as a significant risk as charitable organisations are also seeing significant increases in funding applications from other charities. It is viewed that in the next 2-3 years we will continue to have to control costs very tightly until the consolidation/ shake out has happened.

These policies are periodically reviewed to ensure that they continue to meet the needs of the charity.

Organisational structure

Bridges Hull has a Management Committee made up of 3 Trustees and the 2 Senior Youth workers who meet (1 person may dial in remotely to the meeting) every 3-6 months and are responsible for the strategic direction and policy of the charity. At present the Committee has five members from a variety of professional backgrounds relevant to the work of the charity. The youth workers are fully involved in the discussions but do not vote on issues.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the senior youth worker. The Senior Youth worker is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

The senior youth worker has responsibility for the day to day operational management of the Centre, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Related parties

Our senior Youth workers sit on various local boards and committees. Our representation with other local organisations has provided invaluable to the charity in establishing improved links within the community and identifying relevant policy developments and prospective funding.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

Bridges hull are exempt from having a statutory audit under companies house rules. However our accounts are independently examined on an annual basis and checked by Mr S Holmes a Fellow Member of the Association of Accounting Technicians (FMAAT)

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This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the Management Committee on 9th January 2017 and signed on its behalf by:

Mr R Bailey (Director & Trustee)

The annual accounts are submitted on another document generated by our accounting system