

**BRIDGES HULL HEALTH AND SAFETY AT WORK POLICY**  
**STATEMENT IN ACCORDANCE WITH**  
**THE HEALTH AND SAFETY AT WORK ETC ACT 1974**

The Employer is committed to providing for the health, safety and welfare of all employees.

The Employer endeavours to observe the Health and Safety at Work Act 1974 and all relevant regulations and codes of practice made under it from time to time.

This commitment to health and safety is a management responsibility equivalent to that of any other management function. It will be the duty of the Employer to ensure that this policy is upheld at all times and to provide the necessary funds and manpower required.

The Employer will conduct its work and ministry in such a way as to ensure, so far as it is reasonably practicable, that persons not in its employment who may be affected are not exposed to risks to their health and safety. Where such risks exist information will be provided and all reasonable steps will be taken to bring this to the attention of its employees.

The Employer is responsible for:

- Assessing the risk to the health and safety of employees and others who may be affected and identifying what measures are needed to comply with its health and safety obligations.
- Providing and maintaining locations, equipment and systems of work that are safe and without risks to health.
- Ensuring that all necessary safety devices are installed and maintained on equipment.
- Providing information, instruction, training and supervision in safe working methods and procedures.
- Providing and maintaining a healthy and safe place of work and providing a means of access therefrom.
- Promoting the co-operation of employees to ensure safe and healthy conditions and systems of work by discussion and effective joint consultation.
- Establishing emergency procedures as required.
- Monitoring and reviewing the management of health and safety at work.
  
- Keeping this safety policy under review and making any revision it deems

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necessary from time to time. All such revisions will be brought to the attention of employees.

The above policy needs the full co-operation of all employees who are expected to give all possible assistance aimed at its successful implementation, to take reasonable care for their own safety and that of others. In order to achieve this end, every employee must:

- Comply with any safety instructions and directions issued by the Employer.
- Take reasonable care for their health and safety and the health and safety of other persons (eg other employees, visitors and members of Bridges Hull) who may be affected by their acts or omissions at work, by observing safety rules which are applicable to them.
- Co-operate with the Employer to ensure that the aims of the Health and Safety Policy Statement are achieved and any duty or requirement imposed on the company by or under any of the relevant statutory provisions is complied with.
- Report and co-operate in the investigation of all accidents or incidents that have led to or may lead to injury.
- Use equipment provided in accordance with the training you have received.
- Report any potential risk or hazard or malfunction of equipment to the appropriate authority.

Any failure by an employee to comply with any aspect of the Employer's health and safety procedures, rules or duties specifically assigned to the employee with regard to health and safety will be regarded by the Employer as misconduct which will be dealt with under the terms of the disciplinary procedure.