

BRIDGES HULL PATERNITY LEAVE POLICY

To be eligible for paternity leave an employee must:

1. have been employed for 26 weeks by the 15th week before the expected week of childbirth;
2. be responsible for the upbringing of a child; and
3. be the biological father of the child, married to the child's mother or the partner of the child's mother.

Subject to the above criteria, fathers may take two weeks' leave in one block within 56 days of the child's birth. Fathers who wish to take paternity leave should notify Bridges Hull four weeks' before they intend to take the leave.

Employees will be paid statutory paternity pay rather than their normal salary in respect of periods of paternity leave.

At the end of the period of paternity leave the employee is entitled to go back to the same job.